

Premises Hire Policy

The Rivers C of E Academy Trust

Committee:	Finance & Operations v3.4
Approved on:	August 2025
Next review date:	3 years – August 2028

Associated documentation:	
Financial Regulations Policy and related documents	

School:	North Worcester Primary Academy
Reviewed and accepted by Director of Operations:	September 2025

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1. Aims

We aim to:

- Make sure school premises and facilities can be used, where appropriate, to support community or commercial organisations
- Allow the hiring of the premises without using school delegated budgets to subsidise this
- Charge for the use of the premises to cover the costs of hire and, where appropriate, raise additional funds for the schools
- Not let any hiring out of the premises interfere with the schools' primary purpose of providing education to its pupils
- Ensure that all hires are conducted in compliance with statutory requirements, including safeguarding, health and safety, fire safety, licensing, equality and data protection legislation.

2. Areas available for hire

2.1 Available areas

The school will permit the hire of the following areas:

- Sports hall
- Astro pitch
- Rainbow Room

2.2 Capacity and charging rates

The capacity and rates for hiring each area are as follows:

AREA	CAPACITY	COST
Sports hall	14.6m x 12.4m Standing – 181 people Seated – 300 or 90 with a stage	£20 for 1 st hour and £10 for subsequent hours
Astro pitch	Football teams	£20 for 1 st hour, £10 for subsequent hours
Rainbow Room	10 – 15 seated	£10 for 1 st hour £5 for subsequent hours

Please note that capacities listed for each area are the maximum permitted in accordance with the premises fire risk assessment and must not be exceeded.

3. Charging rates and principles

3.1 Rates

The rates for hiring out different areas are listed in the table in the section above. We may decide that certain organisations or activities can use the premises for a reduced rate, or free of charge, if it supports the core aims of the school.

3.2 Cancellations

We reserve the right to cancel any agreed hiring with a minimum of 10 days' notice. A full refund will be issued if we do cancel a hire. The school shall not be liable for any indirect or consequential

losses, including (without limitation) any loss of profits, loss of business or the loss of any revenue arising out of the cancellation of any hire.

The hirer of the premises can cancel any hire with a minimum of 10 days' notice. If less notice than this is given, the licensee shall not be entitled to a refund.

3.3 Review

The revenue raised from hiring out will be reviewed by the Operations Manager and will be fed into the school's financial reporting, to ensure best value is being achieved.

Hire rates and conditions will also be reviewed annually to ensure compliance with current legislation, and to reflect any changes in operational or safeguarding requirements.

4. Application process

Those wishing to hire the premises should fill out the hire request form, which you can find in appendix 1 of this policy, and read the terms and conditions of hire set out in section 5.

The hirer should fill out and sign the hire request form and submit it to the school office. Approval of the request will be determined by the Office Manager/ Headteacher.

If the request is approved, we will contact the hirer with details of how to submit electronic payment into the bank account named 'The Rivers CE MAT' and make arrangements for the date and time in question. We will also send on details of the emergency evacuation procedures and other relevant health and safety documents. The hirer will also need to provide proof of their public liability insurance.

We reserve the right to decline any applications at our absolute discretion, in particular where the organisation does not uphold the values of the school, or reputational damage may occur.

5. Terms and conditions of hire

The following terms and conditions must be adhered to in the hiring of the school premises. Any breach of these terms will result in cancellation of future hires without refund.

These terms and conditions have been checked as they appear below by Forbes Solicitors. If you make any changes to these terms and conditions, you are advised to have them checked again by your own legal support.

1. "Hirer" means the person or entity identified in the relevant hire request form.
2. The hirer shall pay the full amount as stipulated by the school, and shall not be entitled to set off any amount owing to the school against any liability, whether past or future, of the school to the licensee. Payment must be made in advance for the use of facilities.
3. The hirer shall occupy the part(s) of the premises agreed upon as a non-exclusive licensee and no relationship of landlord and tenant is created between the hirer and the school by this licence.
4. The hirer shall not sub-licence any of the premises under the licence.
5. The hirer shall not use the premises for any purpose other than that agreed upon in the licence, as set out in the hire request form.
6. Any additional uses of the premises not agreed in writing by the school will result in the immediate termination of the licence.
7. The school shall retain control, possession and management of the premises and the hirer has no right to exclude the school from the premises.
8. The hirer shall be responsible for all matters relating to health and safety and shall be responsible for those in attendance during the specified time and must take out its own public liability insurance with a reputable insurer approved by the school. Copies of the organisations up to date relevant Public Liability, indemnity, insurance, safeguarding policy, risk assessment and qualifications (where relevant e.g. H&S, First Aid, Instructor etc) are kept

with the Letting Agreements and are reviewed at least annually. The hirer shall provide of copy of the relevant insurance certificate no less than 10 days before the start date of the licence.

- a. The hirer must comply with the school's safeguarding policy and the statutory guidance 'Keeping Children Safe in Education' where applicable. If children are present during the hire, the hirer must provide evidence that all relevant staff and volunteers have current DBS checks at the appropriate level and that robust safeguarding procedures are in place.
9. The hirer shall not conduct, nor permit or suffer any other person to conduct, any illegal or immoral act on the premises, nor any act that may invalidate any insurance policy taken out by the school in relation to the premises.
10. The hirer shall indemnify and keep indemnified the school from and against:
 - a. any damage to the premises or school equipment;
 - b. any claim by any third party against the school; and
 - c. all losses, claims, demands, fines, expenses, costs (including legal costs) and liabilities, arising directly or indirectly out of any breach by the hirer of the licence or any act or omission of the hirer or any person allowed by the hirer to enter the premises
11. Save that nothing in the licence shall exclude or limit either party's liability for personal injury or death arising from the negligence of either party or any other liability that cannot be excluded by law, the school shall not be responsible for any losses of a direct or indirect nature, and its maximum liability to the hirer shall not exceed the total fees paid or to be paid to the school by the hirer under the licence.
12. Any cancellations by the hirer received with less than 10 days' notice will not be refunded.
13. Any cancellations by the school made with at least 10 days' notice will be refunded.
14. The hirer will read the emergency evacuation procedures and be ready to follow them in the event of a fire or other similar emergency.
15. The hirer will leave the premises in the condition it was found in, leaving the area clean and tidy and not leaving any of their own equipment behind.
16. The hirer shall not display any advertisement, signage, banners, posters or other such notices on the premises without the prior written agreement from the school.
17. If the hirer breaches any of the terms and conditions the school reserves the right to terminate the licence and retain any fees already paid to the school, without affecting any other right or remedy available to the school under the licence or otherwise.
18. The hirer shall observe the maximum capacity rules of the part(s) of the premises being hired and not allow this to be breached.
19. The hirer will acquire all appropriate additional licenses for any activities they are running, including those required for use of any third party intellectual property.
20. The hirer is responsible for carrying out any risk assessments of the premises relating to the activities they are running.
21. The hirer shall comply with all applicable laws and regulations relating to its use of the premises.
22. The school's premises hire policy, the relevant hire request form submitted by the hirer and the relevant hire confirmation letter issued by the school shall apply to and are incorporated in the licence.
23. This licence shall be governed, construed and interpreted in accordance with the laws of England and Wales.
24. The school and the hirer irrevocably agree that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim arising from this licence.

25. The hirer is responsible for obtaining any necessary licences under the Licensing Act 2003, including but not limited to licences for alcohol sales, public entertainment, and recorded or live music, and must provide proof of such licences to the school before the hire date.
26. The hirer shall ensure that no members of the public are unlawfully discriminated against in relation to the protected characteristics set out in the Equality Act 2010.
27. The hirer must familiarise themselves with the premises fire safety procedures and ensure that escape routes are kept clear at all times. The hirer must nominate a competent person to take responsibility for evacuation in an emergency.

6. Safeguarding

The school is dedicated to ensuring the safeguarding of its pupils at all times.

It is the responsibility of the hirers to ensure that safeguarding measures are in place while hiring out the space.

If there is a chance that those hiring the premises will come into contact with pupils, for example if the hire occurs during school hours, or when pupils may be present in the school (during after school clubs or extra-curricular activities), we will ask for confirmation that the hirers have had the appropriate level of DBS check.

Where the hire takes place outside of school hours, the school will ensure that arrangements are in place for securing the premises, controlling access, and monitoring compliance with safeguarding requirements. The school reserves the right to immediately terminate any hire where safeguarding concerns arise.

Appendix 1: Hire request form

Before filling out a request form, please familiarise yourself with our terms and conditions for the hire of our premises and our rates of hire, which you can find in sections 2 and 5 of this policy. If you have any questions, please contact the Office Manager at northworchesterprimary@riverscofe.co.uk or 01905 953850.

Name of applicant/organisation and company number (where applicable)	
Applicant contact details	Address: Phone no: Email address:
Preferred method of contact	
Purpose/activity of organisation	
Part of the premises requesting to be hired	
Date and time of first hire	
Is this a recurring request, or one off? If recurring, indicate the frequency and number of occurrences (e.g. weekly, 10 weeks)	
Number of expected participants in the activity	
Additional equipment you will require from the school (please note we may not always be able to provide this but will inform you where this is/is not possible)	
Additional equipment you will be providing yourself	

By signing below, I agree to the terms and conditions set out in the school's premises hire policy.

Name _____ Date _____

Signature _____

Please return this form via email to northworchesterprimary@riverscofe.co.uk. We will be in touch to inform you if your application is successful, and if so details of the full cost and documents that will need to be shared.

Table of amendments

Version	Amended by	Amendments	Date of amendment
3.4	EFM	<ul style="list-style-type: none"> • Aims - Added compliance with statutory requirements. • Areas - Available Added fire risk assessment capacity compliance statement. • Review - Added annual compliance check. • Application - Process Added requirement for risk assessment submission. • Terms & Conditions - Added safeguarding detail, licensing requirements, equality duties, and fire safety obligations. • Safeguarding - Added immediate termination clause for safeguarding breaches. 	Aug 25